



# Mana in Mahi helps you employ staff training for a career

**Free recruitment services, plus financial and other support to help you hire and support staff pursuing a long-term career through industry training.**

Mana in Mahi supports you to hire a candidate who needs comprehensive support to kickstart a long-term career.

If you're keen to help, while they develop the skills your business needs, we'll:

- work closely with you to understand your needs and recruit the right person
- help pay for pre-employment training
- pay a wage contribution
- help pay industry training course fees not covered by other government schemes
- stay in contact, to find out what's going well and what further help you need.

## **Employer and employee support**

You and your employee can get financial and other support (free mentoring and coaching) for up to 12 months.

Your business may receive:

- up to \$18,400 (GST inc)
- up to \$9,200 (GST inc) over one year towards industry training course fees (where not covered by Fees Free or

Targeted Training and Apprenticeship Fund schemes)

- up to \$2,300 (GST inc) for pre-employment training.

We'll support your new employee directly:

- helping them set achievable goals
- contributing to additional education support costs
- motivating them, with incentive payments
- offering regular contact and advice.

## **A business can get Mana in Mahi if:**

- the candidate meets the eligibility criteria
- the business meets the eligibility criteria and will support the employee on a relevant NZQA-approved industry training pathway or agreed alternative
- the job pays at least minimum wage, and is permanent, part-time or full-time.



Find out more by calling our Employer Services team on  
**0800 778 008**, or go to  
[workandincome.govt.nz/employers](https://workandincome.govt.nz/employers)